

Grandview Independent School District

Mandatory Drug Testing Policy

DRUG-TESTING PROGRAM	The District shall require random drug testing of any student in grades 9–12 who chooses to participate in a school-sponsored co-curricular and extracurricular activity and/or submits an application for or holds a school parking permit.
COVERED ACTIVITIES	Testing shall be required for all participants of school-sponsored co-curricular and extracurricular activities including, but not limited to, athletics, band, cheerleading, choir, FCCLA, FFA, NHS, and UIL, and for any student who submits an application for or holds a school parking permit.
SCOPE	To be eligible to participate in any school-sponsored co-curricular and extracurricular activity and/or submit an application for or hold a school parking permit, a secondary student in grades 9–12 shall be required to participate in a drug and alcohol testing program that includes random testing during the school year.
PURPOSES	The purposes of the drug-testing program is to: prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol; help enforce a drug-free educational environment; deter student use of illegal and performance-enhancing drugs or alcohol; and educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.
DISTRIBUTION OF POLICY	The District shall provide to each parent and student a copy of the drug-testing policy and consent form prior to the beginning of participation in an affected activity.
CONSENT	Before a student is eligible to participate in extracurricular/co-curricular activities and/or to submit an application for or hold a school parking permit, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular/co-curricular activities or hold a parking permit.
USE OF RESULTS	Drug-test results shall be used only to determine eligibility for participation in extracurricular/co-curricular activities and to park on school campuses.
CONFIDENTIALITY	Drug-test results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug-test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.
TESTING PROCEDURE	A licensed medical facility or third-party administrator selected by the Superintendent and approved by the Board shall conduct all testing for the presence of drugs in student urine samples. The Superintendent shall be

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the program manager and shall administer the program with the selected drug-testing provider.

Substances specifically tested for shall include alcohol and substances that are illegal to buy, possess, use, sell, or distribute under state or federal law, including prescription drugs. These substances include marijuana, cocaine, methaqualone, benzodiazepines, phencyclidine (PCP), methadone, barbiturates, propoxyphene, amphetamines, opiates, and metabolites of any of these substances.

Samples shall be taken under conditions that are no more intrusive to students than the conditions experienced in a public restroom. The Superintendent, in cooperation with the selected drug-testing provider, shall develop administrative regulations for collection and testing.

RANDOM TESTING

Random tests shall be conducted on as many as ten dates throughout the school year.

The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

REFUSAL TO TEST OR TAMPERING

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

POSITIVE TEST RESULTS

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive via a split sample.

Upon receiving results of a positive drug test, the District shall schedule a meeting with the student and the student's parent(s) or legal guardian. During this meeting, the findings of the test and the expected consequences shall be discussed. The student and the student's parent or guardian may provide a medical explanation for a positive result at the meeting, in accordance with administrative regulations. A parent may also request a retest of the original specimen to confirm the results, but the retest shall be at the parent's expense. A request to retest must be made in writing within 48 hours of the meeting with the principal, and payment for the retest must be included with the request.

CONSEQUENCES

Consequences of positive test results shall be cumulative for the entire career of the student from grades 9–12 in the District. Consequences shall begin immediately upon receiving the results of a positive test.

For any violation of the rules, suspension, community service, and counseling must be completed before the student is allowed to participate in any extracurricular/co-curricular public performance, competition, or banquet, and to resume parking privileges. All suspensions will be

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completed during the school year or from the date of the first scheduled UIL practice date. Suspensions not completed during the spring semester shall carry over to the following year.

RETESTING

If the student wishes to return to participation in extracurricular/co-curricular activities, or resume parking privileges, the student must be retested at the end of the period of suspension and have a negative test result; the student shall be retested on all subsequent random test dates.

FIRST OFFENSE (IN SEASON)

Upon a confirmed first offense while in season, the student shall be suspended for 30 calendar days from all extracurricular/co-curricular activities and/or parking privileges. The student must receive four hours of mandatory counseling from the school counselor assigned to the student's campus.

FIRST OFFENSE (OUT OF SEASON)

Upon a confirmed first offense while out of season, the student shall complete 16 hours in a community service project approved by the school administration and four hours of mandatory counseling with the school counselor from that campus. This offense shall also carry a 30-calendar day suspension from all parking privileges.

SECOND OFFENSE

A second offense shall carry an automatic one-year (365 calendar days) suspension from all extracurricular/co-curricular activities and/or parking privileges. The student must provide proof of completion of 12 hours of a drug-awareness program that has received prior approval from appropriate school personnel. The drug-awareness program shall be at no cost to the District.

THIRD OFFENSE

A third offense shall result in permanent removal from all extracurricular/co-curricular activities and/or parking privileges for the remainder of the student's enrollment in the District.

APPEALS

A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular/co-curricular activities while the appeal is pending.